

ORDINANCE NUMBER 23-29

An ordinance to establish salaries and compensation for various City and Board of Public Works union employees; to repeal conflicting ordinance; and to provide for publication in electronic form and an effective date of this ordinance.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BEATRICE, NEBRASKA:

SECTION 1. That the following schedule be and hereby is adopted as the salary schedule for non-union employees of the City of Beatrice, Nebraska to be effective as of October 1, 2023:

Union Position	Grade	Min	Max
Facility Maintenance Worker	46	15.59	22.82
Administrative Assistant	50	17.21	25.19
Ambulance Billing Clerk	50	17.21	25.19
Utility Billing Clerk	50	17.21	25.19
Victim Assistance Coordinator	51	17.64	25.82
Accounting Clerk	52	18.08	26.47
Code Compliance Officer	52	18.08	26.47
Maintenance Worker	53	18.53	27.13
Parks Maintenance Worker	55	19.47	28.50
Accounting Assistant I	56	19.96	29.22
Facilities Maintenance Mechanic	56	19.96	29.22
Landfill Operator	56	19.96	29.22
Maintenance Worker II	56	19.96	29.22
Police Information & Systems Coordinator	56	19.96	29.22
Maintenance Worker III	59	21.49	31.46
Storekeeper	59	21.49	31.46
Utility Serviceman	59	21.49	31.46
Utility Maintenance Worker I	59	21.49	31.46
Wastewater Plant Operator	59	21.49	31.46
Engineering Technician	61	22.58	33.05
Landfill Supervisor	61	22.58	33.05
Maintenance Mechanic/Pump Operator	62	23.14	33.88
Building Inspector/Code Enforcement Officer	64	24.32	35.60
Surveyor/Engineering Tech	64	24.32	35.60
Maintenance Worker IV	64	24.32	35.60
Utility Maintenance Worker II	64	24.32	35.60

Apprentice Lineman	65	24.92	36.49
Water Quality Technician	66	25.55	37.40
Utility Maintenance Worker III	67	26.18	38.33
Working Foreman	67	26.18	38.33
Wastewater Chief Plant Operator	67	26.18	38.33
Programmer/Analyst	68	26.84	39.29
Electronics Technician	69	27.51	40.27
Journeyman Lineman	73	30.37	44.45
Electronic Systems Analyst	74	31.13	45.57
Electric Distribution Foreman	76	32.70	47.87
Electric Substation/Transmission Foreman	76	32.70	47.87
Electrical Engineer	81	37.00	54.16

		A	B	C	D	E	F	G	H
Firefighter EMT*	59	15.62	16.42	17.23	18.08	19.01	19.95	20.95	21.99
Firefighter Paramedic*	59	18.95	19.71	20.48	21.30	22.19	23.09	24.05	25.04

*hourly rate based on 2,920 hours

		A	B	C	D	E	F	G	H
Public Safety									
Dispatcher	5	20.68	21.88	23.09	24.29	25.50	26.71	27.91	29.12
Police Officer	16	26.52	28.50	30.47	32.45	34.42	36.40	38.38	40.35
Police Sergeant	21	33.11	34.32	35.58	36.88	38.28	39.72	41.24	42.80

Wages as of 5/6/2023 – 9/30/2024 – no increase as of 10/1/2023

SECTION 2. That the pay grades mentioned in Section 1 above shall be in accordance with the applicable Union Contract.

SECTION 3. An employee shall receive additional pay for such items including but not limited to, night shift differential, out-of-rank, training officer, and longevity pursuant to the applicable Union Contract.

SECTION 4. That all City of Beatrice and Board of Public Works employees shall be eligible for Long Term Disability insurance coverage pursuant to the applicable Union Contract. Employees wages shall be increased by an amount equal to the premiums for said insurance. Employees shall have said insurance premiums deducted from their wages.

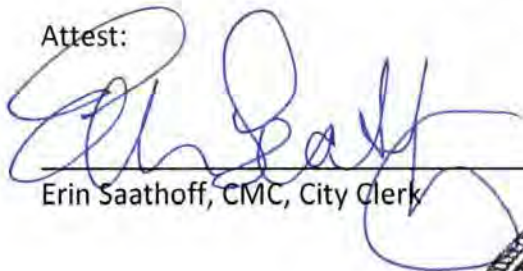
SECTION 5. That the Mayor and City Administrator may alter an employee's wage during the course of the year for such things as, including but not limited to, completion of probation, job reclassifications, performance evaluations, certifications, or trainings, in accordance with the applicable union contract and pay scale for the employee.

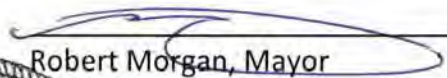
SECTION 6. That all ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 7. That this ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PASSED AND APPROVED this 2nd day of October, 2023.

Attest:


Erin Saathoff, CMC, City Clerk


Robert Morgan, Mayor

