

ORDINANCE NUMBER 22-9

An ordinance to establish salaries and compensation for various City and Board of Public Works union employees; to repeal conflicting ordinance; and to provide for publication in electronic form and an effective date of this ordinance:

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BEATRICE, NEBRASKA:

SECTION 1. That the following schedule be and hereby is adopted as the salary schedule for non-union employees of the City of Beatrice, Nebraska to be effective as of October 1, 2021:

Union Position	Grade	Min	Max
Facility Maintenance Worker	46	14.55	21.31
Administrative Assistant	50	16.06	23.52
Ambulance Billing Clerk	50	16.06	23.52
Utility Billing Clerk	50	16.06	23.52
Victim Assistance Coordinator	51	16.47	24.11
Accounting Clerk	52	16.88	24.71
Code Compliance Officer	52	16.88	24.71
Maintenance Worker	53	17.30	25.33
Parks Maintenance Worker	55	18.18	26.61
Accounting Assistant I	56	18.63	27.27
Facilities Maintenance Mechanic	56	18.63	27.27
Landfill Operator	56	18.63	27.27
Maintenance Worker II	56	18.63	27.27
Police Information & Systems Coordinator	56	18.63	27.27
Maintenance Worker III	59	20.06	29.37
Storekeeper	59	20.06	29.37
Utility Serviceman	59	20.06	29.37
Utility Maintenance Worker I	59	20.06	29.37
Wastewater Plant Operator	59	20.06	29.37
Engineering Technician	61	21.08	30.86
Landfill Supervisor	61	21.08	30.86
Maintenance Mechanic/Pump Operator	62	21.61	31.63
Building Inspector/Code Enforcement Officer	64	22.70	33.23
Surveyor/Engineering Tech	64	22.70	33.23
Maintenance Worker IV	64	22.70	33.23
Utility Maintenance Worker II	64	22.70	33.23

Apprentice Lineman	65	23.27	34.06
Water Quality Technician	66	23.85	34.91
Utility Maintenance Worker III	67	24.44	35.79
Working Foreman	67	24.44	35.79
Wastewater Chief Plant Operator	67	24.44	35.79
Programmer/Analyst	68	25.06	36.68
Electronics Technician	69	25.68	37.60
Journeyman Lineman	73	28.35	41.50
Electronic Systems Analyst	74	29.06	42.54
Electric Distribution Foreman	76	30.53	44.69
Electric Substation/Transmission Foreman	76	30.53	44.69
Electrical Engineer	81	34.54	50.56

		A	B	C	D	E	F	G	H
Firefighter EMT*	59	14.80	15.55	16.32	17.13	18.00	18.90	19.84	20.83
Firefighter Paramedic*	59	17.95	18.67	19.40	20.18	21.01	21.87	22.78	23.72
*hourly rate based on 2,920 hours									
		A	B	C	D	E	F	G	H
Public Safety Dispatcher	5	16.10	16.84	17.59	18.38	19.21	20.06	20.98	21.92
Police Officer	16	21.12	22.08	23.08	24.11	25.20	26.33	27.51	28.74
Police Sergeant	21	24.85	25.96	27.12	28.33	29.63	30.95	32.35	33.80

SECTION 2. An employee shall receive additional pay for such items including but not limited to, night shift differential, out-of-rank, training officer, and longevity pursuant to the Handbook for Non-Union Employees.

SECTION 4. That all City of Beatrice and Board of Public Works employees shall be eligible for Long Term Disability insurance coverage pursuant to the Handbook for Non-Union Employees. Employees wages shall be increased by an amount equal to the premiums for said insurance. Employees shall have said insurance premiums deducted from their wages.

SECTION 5. That part-time employees shall be paid in accordance with the following range: \$7.25 to \$16.00 per hour.

SECTION 6. That the Mayor and City Administrator may alter an employee's wage during the course of the year for such things as, including but not limited to, completion of

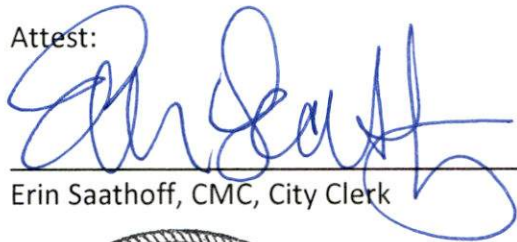
probation, job reclassifications, performance evaluations, certifications, or trainings, in accordance with the applicable union contract and pay scale for the employee.

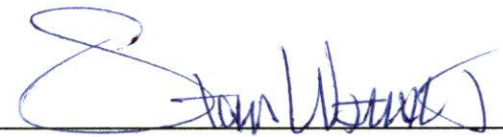
SECTION 7. That all ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 8. That this ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PASSED AND APPROVED this 2nd day of May, 2022.

Attest:


Erin Saathoff, CMC, City Clerk


Stan Wirth, Mayor

