

ORDINANCE NUMBER 20-034

An ordinance to establish salaries and compensation for various City and Board of Public Works employees; to repeal conflicting ordinance; and to provide for publication in pamphlet form and an effective date of this ordinance:

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF BEATRICE, NEBRASKA:

SECTION 1. That the following schedule be and hereby is adopted as the salary schedule for employees of the City of Beatrice, Nebraska to be effective as of October 1, 2020:

Union Position	Grade	Min	Max
Facility Maintenance Worker	46	13.99	20.49
Administrative Assistant	50	15.45	22.61
Ambulance Billing Clerk	50	15.45	22.61
Police Secretary	50	15.45	22.61
Utility Billing Clerk	50	15.45	22.61
Landfill Attendant	51	15.83	23.18
Victim Assistance Coordinator	51	15.83	23.18
Accounting Clerk	52	16.23	23.76
Code Compliance Officer	52	16.23	23.76
Maintenance Worker	53	16.63	24.35
Account Clerk III	54	17.05	24.96
Meter Reader/Service Worker	55	17.48	25.58
Parks Maintenance Worker	55	17.48	25.58
Accounting Assistant I	56	17.91	26.22
Facilities Maintenance Mechanic	56	17.91	26.22
Landfill Operator	56	17.91	26.22
Maintenance Worker II	56	17.91	26.22
Police Information & Systems Coordinator	56	17.91	26.22
Administrative Secretary	57	18.36	26.88
Electric Tech I	57	18.36	26.88
Apprentice Lineman	58	18.82	27.55
Maintenance Worker III	59	19.29	28.24
Storekeeper	59	19.29	28.24
Utility Serviceman	59	19.29	28.24
Utility Maintenance Worker I	59	19.29	28.24
Wastewater Plant Operator	59	19.29	28.24
Engineering Technician	61	20.27	29.67
Landfill Supervisor	61	20.27	29.67
Maintenance Mechanic/Pump Operator	62	20.77	30.41
Maintenance Worker IV	62	20.77	30.41
Compost Operator	63	21.29	31.17

Building Inspector/Code Enforcement Officer	64	21.83	31.95
Surveyor/Engineering Tech	64	21.83	31.95
Maintenance Worker IV	64	21.83	31.95
Utility Maintenance Worker II	64	21.83	31.95
Lineman 2 nd Class	65	22.37	32.75
Electronic Tech II	66	22.93	33.57
Water Tech	66	22.93	33.57
Utility Maintenance Worker III	67	23.50	34.41
Working Foreman	67	23.50	34.41
Wastewater Chief Plant Operator	67	23.50	34.41
Programmer/Analyst	68	24.09	35.27
Electronic Tech I	69	24.69	36.15
Lineman First Class	71	25.94	37.98
Journeyman Lineman	73	27.26	39.90
Electronic Systems Analyst	74	27.94	40.90
Electric Distribution Foreman	76	29.35	42.97
Electric Transmission Foreman	76	29.35	42.97
Electrical Engineer	81	33.21	48.62

Non-Union Position	Grade	Min	Max	Hourly Rate
Library Assistant II	56	17.75	25.98	
Technology & Information Services Librarian (Librarian I)	62	20.57	30.12	
Youth Services Librarian	63	21.08	30.87	
Fire Captain *	67	19.80	27.43	
Community Development Director	71	25.72	37.61	
City Clerk	71	25.72	37.61	
Deputy Fire Chief	71	25.72	37.61	
Police Lieutenant	72	26.34	38.57	
Police Captain	73	27.00	39.52	
Street Superintendent	73	27.00	39.52	
Water Superintendent	73	27.00	39.52	
Library Director	74	27.67	40.51	
Info Tech Coordinator	76	29.08	42.56	
Director of Public Properties	77	29.80	43.63	
Electric Superintendent	78	30.54	45.19	
911 Director	81	32.90	48.15	
Fire Chief	82	33.72	49.36	
City Attorney	84	35.41	52.74	
City Engineer	84	35.41	52.74	
Finance Director	84	35.41	52.74	
Police Chief	85	36.30	53.15	
City Administrator				105.04

* Based on 2920 hours.

		A	B	C	D	E	F	G	H
Firefighter EMT**	59	14.37	15.10	15.84	16.63	17.48	18.35	19.27	20.22
Firefighter Paramedic**	59	17.42	18.12	18.84	19.59	20.40	21.24	22.11	23.03
**hourly rate based on 2920 hours									
		A	B	C	D	E	F	G	H
Public Safety Dispatcher	5	15.48	16.19	16.91	17.67	18.47	19.29	20.17	21.08
Police Officer	16	20.31	21.23	22.19	23.18	24.23	25.32	26.45	27.63
Police Sergeant	21	23.89	24.96	26.08	27.24	28.49	29.76	31.11	32.50

SECTION 2. That the pay grades mentioned in Section 1 above shall be in accordance with the applicable Union Contract.

SECTION 3. An employee who is covered by the Union Contract shall receive additional pay for such items night shift differential, out-of-rank, training officer, and longevity pursuant to their applicable Union Contract.

SECTION 4. That all City of Beatrice and Board of Public Works employees shall be eligible for Long Term Disability insurance coverage as negotiated in the respective Union Contracts. Employees wages shall be increased by an amount equal to the premiums for said insurance. Employees shall have said insurance premiums deducted from their wages.

SECTION 5. That part-time employees shall be paid in accordance with the following range: \$7.25 to \$16.00 per hour.

SECTION 6. That the Mayor and City Administrator may alter an employee's wage during the course of the year for such things as, including but not limited to, completion of probation, job reclassifications, performance evaluations, certifications, or trainings, in accordance with the applicable union contract and pay scale for the employee.

SECTION 7. That all ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 8. That this ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PASSED AND APPROVED this 5th day of October, 2020.

Attest:

Erin Saathoff, CMC, City Clerk



Wirth, Mayor